

PROGRAM
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
CIC39 JOINT STOCK COMPANY

Time: Morning, from 08:00 to 11:30, April 22, 2025 (Tuesday morning)

Location: Head Office of CIC39 Joint Stock Company, No. 45A Nguyen Van Tiet, Lai Thieu Ward, Thuan An City, Binh Duong Province

Time	Content	Implement
7:30-8:00 a.m.	<ul style="list-style-type: none"> • Welcoming and registering shareholders to attend the General Meeting of Shareholders; • Checking shareholder status, distributing voting slips and voting cards; • Announcement of the percentage of shareholders attending and conditions for conducting the General Meeting of Shareholders 	Organizing Committee, Reception Board and Shareholder Qualification Inspection Committee
8:00-8:10 a.m.	<p>Opening of the meeting:</p> <ul style="list-style-type: none"> • Introduction of the Presiding Committee including: <i>(The Chairman of the Board of Directors and a number of members of the Board of Directors participated to run the General Meeting of Shareholders)</i> • Statement of reasons and opening of the General Meeting of Shareholders • Appointment of Secretariat 	Presiding Committee
8:10-8:25 a.m.	<ul style="list-style-type: none"> • Introduction of the Vote Counting Committee and Solicitation of Voting Opinions of the General Meeting of Shareholders • Approval of the Working Regulations of the General Meeting of Shareholders • Approval of the Program of the General Meeting of Shareholders 	The Presiding Committee
8:25-10:55 a.m.	<p>Presenting the contents of the Program of the General Meeting of Shareholders:</p> <ol style="list-style-type: none"> 1. Audited Consolidated Financial Statements 2024 (summary of audit opinions) 2. Report on the Company's governance situation in 2024 (for shareholders to refer to the documents of the General Meeting of Shareholders) 3. Annual Report 2024 (guide shareholders to see in the documents of the General Meeting of Shareholders) 4. Report on the operation of the Board of Directors in 2024, orientation of the Board of Directors and business plan for 2025 (summary, guide shareholders to view the detailed report in the documents of the General Meeting of Shareholders) 	The Presiding Committee

Time	Content	Implement
	<p>5. Report of independent members of the Board of Directors in the Audit Committee in 2024 (summary, guide shareholders to view the detailed report in the documents of the General Meeting of Shareholders)</p> <p>6. Report of the Board of Directors:</p> <p>6.1. Profit distribution plan on setting up funds, remuneration and dividend payment in 2024; Profit distribution plan in 2025</p> <p>6.2. Selection of an independent auditing firm to review and audit financial statements in 2025</p> <p>6.3. Change of Company Name</p> <p>6.4. Amendments and supplements to the XVI Charter of the company</p> <p>6.5. Amendments and supplements to the Fifth Internal Regulation on Corporate Governance</p> <p>6.6. Consult the General Meeting on the transfer of the Welfare Fund to the Company's grassroots Trade Union for management and use</p> <p>Other matters fall under the jurisdiction of the General Meeting of Shareholders (<i>if any</i>).</p>	
	The Congress discussed, the Chairman answered and voted to approve the issues in the Meeting Program.	The Presiding Committee
10:55-11:10 a.m.	Break – Vote Count	
11h10-11h20	<ul style="list-style-type: none"> The vote counting committee announces the results of the vote counting 	Vote Counting Board; Presiding Committee
11:20-11:30	<ul style="list-style-type: none"> The Secretariat approves the Minutes of the General Meeting of Shareholders The General Meeting voted to approve the contents of the Minutes of the General Meeting of Shareholders Closing Statement. 	Secretariat; Presiding Committee

**TM. ORGANIZERS
HEAD**

Tu Vinh Trung