

**CONSTRUCTION INVESTMENT
CORPORATION 3-2****SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Binh Duong, March 19th 2018

**INFORMATION DISCLOSURE
ON WEB PORTAL OF THE STATE SECURITIES COMMISSION
OF VIET NAM & HO CHI MINH STOCK EXCHANGE**

Dear: - The State Securities Commission of Vietnam
- Ho Chi Minh Stock Exchange

- Name of organization: Construction Investment Corporation 3-2
 - Stock Code: C32
 - Head office's address: No. 45A, Nguyen Van Tiet street, Lai Thieu ward, Thuan An town, Binh Duong province.
 - Telephone: 0274 3759 446 - Fax: 0274 3755 605
 - Informant of disclosure: Mr. Lu Minh Quan, Position: Company administrator
- Types of disclosed information: Extraordinary information disclosure within 24 hours.

Contents of information disclosure (*):

- Decree of Board of Directors on considering the meeting contents of the Annual General Shareholders Meeting 2018 on 26/04/2018.
 - The resignation letter of Mr. Nguyen Xuan Hieu – Member of Board of Directors.
- This information is disclosed on web portal of the company on 19/03/2018 at the link: <http://cic32.com.vn> (On the section of Shareholder relationship – General Shareholder Meeting – In 2018).

I commit that the above disclosed information is true and take responsibilities for the contents of disclosed information before the law./.

Attached documents:

- Decree of Board of Directors No. 5 dated 19/03/2018
- The resignation letter of Mr. Nguyen Xuan Hieu - Member of Board of Directors.

**Authorized person disclosing
information
(Signed)**

Lu Minh Quan



BOARD OF DIRECTORS

No. 05/NQ-HDQT

Binh Duong, March 19th 2018

RESOLUTION

**On the consideration of meeting contents of
Annual General Shareholders Meeting 2018**

**BOARD OF DIRECTORS OF CONSTRUCTION INVESTMENT
CORPORATION 3-2**

Pursuant to Law on Enterprise No. 68/2014/QH13 dated November 26th 2014 of the National Assembly;

Pursuant to Law on Stock No. 70/2006/QH11 dated June 29th 2006;

Pursuant to Law No. 62/2010/QH12 dated November 24th 2010 on amendment, addition of some articles of Law on Stock No. 70/2006/QH11 dated June 29th 2006;

Pursuant to Decree No. 71/2017/ND-CP dated June 6th 2017 of the Government;

Pursuant to Article on amendment, addition of the VIIth time of 3-2 Construction Investment Corporation passed by Board of Directors dated 21/4/2017;

According to Minutes of General Shareholder Meeting No. 06/BB-HDQT dated March 19th 2018 of the Board of Directors,

DECIDES:

Article 1: Considering the content of Annual General Shareholder Meeting 2018 as follows”
(details attaching to Documents of the Meeting):

1. Financial Statements in 2017 audited by AASC Auditing Firm Company Limited.
2. Report on Corporate Governance in 2017.
3. Report on Board Operations in 2017 and orientation, action plans for 2018 with some main items as follows:

3.1 Result of Business operation according to data on audited Financial Statements in 2017:

No.	Item	Price Unit	Planed	Performed	Rate (TH/KH)
1	Net revenues from sales and services rendered	Billion dong	620.00	560.10	90%
2	Profit before tax	Billion dong	114.	114.68	101%



No.	Item	Price Unit	Planned	Performed	Rate (TH/KH)
3	Profit after tax	Billion dong	90.00	91.65	102%
4	Dividend payout ratio	%/VDL	24	24	100%

3.2. Business production plan for 2018 with some main financial items as follows:

No.	Item	Price Unit	Perfor med in 2017	Plan in 2018	%+/- compared to Performed 2017
1	Net revenues from sales and services rendered	Billion dong	560.10	680.00	21%
2	Profit before tax	Billion dong	114,68	144.00	26%
3	Profit after tax	Billion dong	91.65	115.00	25%
4	Dividend payout ratio	%/VDL	24	24	0%

4. Report on operations of Board of Supervisors in 2017 and operation orientation in 2018
5. Detailed plan for profit distribution and dividend payout in 2017; detailed plan for profit distribution and dividend payout in 2018 as follows:

5.1 Plan for profit distribution and dividend payout in 2017:

Unit price: Vietnam dong

No.	Item	Proportion	Amount
1	Profit after tax		91,653,298,035
2	Provision of funds	34%/Profit after tax	31,162,121,332
-	<i>Investment fund for development</i>	<i>27%/Profit after tax</i>	<i>24,746,390,469</i>
-	<i>Bonus and welfare funds</i>	<i>5%/Profit after tax</i>	<i>4,582,664,902</i>
-	<i>Management Bonus fund</i>	<i>2%/Profit after tax</i>	<i>1,833,065,961</i>
3	Dividend payout in cash	24%/Charter capital	32,793,580,800
4	Remaining undistributed profit after tax		27,697,595,903
5	Undistributed profit after tax cumulatively until the end of last year		120,580,966,047
6	Total undistributed profit after tax		148,278,561,950

Note:

(Advanced dividend in 2017 is 12%/share, 01 share received of 1,200VND on 22/11/2017)

5.2 Plan for profit distribution and dividend payout in 2018:

Unit price: Vietnam dong

No.	Item	Proportion	Amount
1	Total net revenue		680,000,000,000
2	Profit before tax		144,000,000,000
3	Enterprise income tax		29,000,000,000
4	Profit after tax		115,000,000,000
5	Provision of funds	34%/Profit after tax	39,100,000,000
-	<i>Investment fund for development</i>	<i>27%/Profit after tax</i>	<i>31,050,000,000</i>
-	<i>Bonus and welfare funds</i>	<i>5%/Profit after tax</i>	<i>5,750,000,000</i>
-	<i>Management Bonus fund</i>	<i>2%/Profit after tax</i>	<i>2,300,000,000</i>
6	Dividend payout ratio	24%/Charter capital	32,793,580,800
7	Remaining undistributed profit after tax		43,106,419,200

Note:

The dividend of company in 2018 estimated to pay with ratio of 24%/charter capital, payment method: in cash. *(Estimated amount of money using for dividend payout in 2018 will increase from 32,793,580,800 VND to 36,072,938,880VND if the Annual General Shareholder Meeting in 2018 passes the plan of issuing 1,366,399 bonus shares for current shareholders, charter capital will increase from 136,639,920,000VND to 150,303,912,000VND.*

The Annual General Shareholder Meeting in 2018 agrees to authorize for Board of Directors to make decisions on time for paying out dividend of 2017 (the remaining 12%/charter capital) and decisions on advance payment for dividend in 2018 with maximum of 12%.

6. The remuneration for Board of Directors, Board of Supervisors, Secretaries and members of subsection under Board of Directors in 2017, payment plan for remuneration in 2018 as follows:

6.1 *Payment for remuneration for Board of Directors, Board of Supervisors, Secretaries and members of subsection under Board of Directors in 2017 is 2% of total profit after tax.*

Equivalent to the amount of: 90,000,000,000 X 2% = 1,800,000,000VND.

6.2 *Payment plan for remuneration for Board of Directors, Board of Supervisors, Secretaries and members of subsection under Board of Directors in 2018 is: 2%/total profit after tax.*

7. Plan for issuing bonus shares for current shareholders to increase charter capital of company, issuing ratio of 10:1
8. Adding new business lines
9. Issuing Internal regulations on Company Administration
10. Changing current administration structure of company including General Shareholder Meeting, Board of Directors, Board of Supervisors, General Director into application of new model of administration regulated in Point b, Clause 1, Article 134 of Law on Enterprise including General Shareholder Meeting, Board of Directors, General Director and Internal Board of Supervisors under Board of Directors.
11. Amending, adding into Company Charter for the VIIIth time.
12. Undertaking the title of Chairman of the Board and CEO of company in 2018
13. Authorizing for Board of Supervisors to consider, appraise to select independent auditing company to check Financial Statement in the first 6 months of 2018 and auditing Financial Statement in 2018.
14. Resigning and additional appointing 01 member of Board of Director for the term of 2014-2019
15. Draft for Decrees of Annual General Shareholder Meeting in 2018
16. Notice of invitation, meeting program, Attendance/Authorization confirmation latter, working regime at the meeting, Electoral statute, Candidate/nomination ballots of member of Board of Directors, Curriculum vitae of candidates of Board of Directors.
17. Other content under authorization of General Shareholder Meeting in accordance with regulations of Law on Enterprise and Company's Charter (if any);

Article 2: This decree is approved by 5/5 members of Board of Directors and takes effect from the date of signing.

Article 3: All members of Board of Directors, Board of Supervisors, Board of General Management and all of relevant departments take responsibilities to implement this Decree./.

Recipients:

- All members of Board of Directors;
- Board of Supervisors, Board of General Management;
- Information disclosure within 24 hours;
- Archives VT, TK;

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN**

(Signed and sealed)

Vu Van Lanh

Handwritten red stamp on the right margin, partially legible, containing the words "HAI PHONG" and "30/01/2018".

BẢN DỊCH

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

RESIGNATION LETTER

**Dear: Construction Investment Corporation 3-2
General Shareholder Meeting of Construction Investment Corporation
3-2
Board of Directors of 3-2 Construction Investment Corporation**

Pursuant to Charter of Construction Investment Corporation 3-2 (amendment and addition for the VIIth time) dated 19/07/2017;

My name is: Nguyen Xuan Hieu

ID Card No. 280777232 issued by Public Security of Binh Duong Province, issued on 14/06/2012

Permanent residence: 58 Doan Thi Lien, Phu Loi Ward, Thu Dau Mot City, Binh Duong province.

Currently is member of Board of Directors of Construction Investment Corporation 3-2.

I am now writing this letter to send to Construction Investment Corporation 3-2, General Shareholder Meeting and Board of Directors to ask for approval of my resignation for the position of member of Board of Directors of Construction Investment Corporation 3-2 from 19/03/2018.

Reason: for company re-structure the Board of Directors with new model.

I respectfully request Construction Investment Corporation 3-2, General Shareholder Meeting and Board of Directors to approve my resignation letter.

Sincerely thanks!

Recipients:

- As above
- Company's secretary
- Archives/Hieu

Binh Duong, March 16th 2018

Applicant
(Signed)
Nguyen Xuan Hieu

CONSTRUCTION INVESTMENT CORPORATION 3-2

Coming In:

No. 131

Date: 19/3/2018

